

December 8, 2009

The regular monthly business meeting of the Board of Education of Port Jefferson Union Free School District was held on December 8, 2009 at Edna Louise Spear Elementary School. Present at the 7:40 p.m. call to order by President Stacey Zink, were Vice-President Elisa Scott, Board Members, Marybeth Collins, Mark Doyle, Lauren Hubbard, and Robert Ramus, Superintendent Max Riley, and District Clerk Janice Baisley. Board member, Robert Frey arrived at 8:20 p.m.

Motion was made by Ms. Collins, seconded by Dr. Hubbard and carried 6-0 that the Board approve the minutes of the following meetings:

Regular Meeting held November 10, 2009

Work Session held November 17, 2009

Ms. Zink announced the open forum.

J. Laffey

- turf field and lighting for football field

#### REPORTS

Student Representative, Lucy Rosner, reported on high school activities.

Report from the Board President:

Student Recognition - Ms. Zink initiated discussion regarding student recognition. Lucy Rosner will work with Dr. Riley, building principals and athletic director, on how and where to best pay recognition to students. Ms. Collins volunteered to be work with them.

Objectives – Board goals with objectives categorized to specific goals were reviewed and discussed. Ms. Zink asked that Board members who would like to work with Dr. Riley in realigning objectives as a result of the discussion, to let her know when they can meet prior to the January board meeting. Ms. Collins volunteered.

PTSA President, Kathy Murphy, reported on PTSA activities.

Ms. Zink presented two additional resolutions being placed on the agenda under Personnel identified as resolutions 11 and 12.

At 9:05 p.m., motion was made by Ms. Scott, seconded by Dr. Doyle and carried 7-0 that the Board enter executive session to review personnel files of tenure candidates. Ms. Zink indicated that the Board would return to general session in 15 minutes.

At 9:20 p.m., the Board reentered general session. Mr. Ramus asked that resolutions A. 4, 5 and 6 be pulled from the consent agenda and placed under new business. Dr. Riley announced that resolution A.2. is removed from the agenda. Motion was made by Dr. Hubbard, seconded by Dr. Doyle and carried 7-0 that as recommended by the Superintendent of Schools, the Board approve the following Personnel resolutions appearing on the December 8, 2009 consent agenda:

A. Personnel - resolutions numbered 1, 3, 7-10, 11 and 12

Motion was made by Ms. Collins, seconded by Ms. Scott and carried 7-0 that as recommended by the Superintendent of Schools, the Board approve the following resolutions appearing on the December 8, 2009 consent agenda:

- B. Finance - resolution numbered 1
- C. Facilities and Operations
- D. Education - resolutions numbered 1 - 3

Motion was made by Ms. Collins, seconded by Mr. Doyle and carried 7-0 that the Board approve resolutions numbered 1 and 2 under Old Business.

## VII. OLD BUSINESS

### 1. Special Education Contract

The Board approves the Special Education contract with Empowering Minds Therapy Inc. for the 2009-2010 school year.

### 2. Special Education Contract

The Board approves the Special Education contract with Career & Employment Options, Inc. for the 2009-2010 school year.

Mr. Ramus indicated that he had specific questions regarding the personnel resolutions moved to New Business. Discussion. Motion was made by Ms. Collins, seconded by Mr. Ramus and carried 7-0 that resolution numbered 4 under New Business be moved to executive session for further discussion.

Motion was made by Mr. Ramus, seconded by Dr. Frey and carried 7-0 that the Board approve resolutions numbered 5 and 6 under New Business.

## VIII. NEW BUSINESS

### 4. Memorandum of Agreement – Administrators

The Board approves the Memorandum of Agreement between the Port Jefferson Administrators Association and the District, extending the collective bargaining agreement between the parties through June 30, 2010.

### 5. Memorandum of Agreement – Facility and Technology Supervisors' Association

The Board approves the Memorandum of Agreement between the Port Jefferson Facility and Technology Supervisors' Association and the District for the period of July 1, 2009 to June 30, 2014.

### 6. Memorandum of Agreement – Project Owners

The Board approves the Memorandum of Agreement between the Port Jefferson Teachers' Association and the District containing the job description for Project Owners and establishing a stipend for such within the existing collective bargaining agreement for the 2009-2010 school year.

Ms. Zink announced the second open forum.

K. Kamming

- students acquiring basic math skills

A. Lustig

- consideration being give to a closed campus

J. Dehart

- special education services

At 9:45 p.m., motion was made by Ms. Collins, seconded by Mr. Ramus and carried 7-0 that the Board enter executive session to discuss an employment matter.

The District Clerk left the meeting and Ms. Zink acted as Clerk pro tem.

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At 10:20 p.m., the Board reentered general session.

Motion was made by Mr. Ramus, seconded by Ms. Collins that the Memorandum of Agreement between the Port Jefferson Administrators Association and the District be tabled for further review and discussion. Motion failed 2-5 (Mr. Doyle, Dr. Frey, Dr. Hubbard, Ms. Scott, Ms. Zink opposed).

Motion was made by Dr. Doyle, seconded by Dr. Frey and carried 5-2 (Ms. Collins and Mr. Ramus opposed) that the Board approve the Memorandum of Agreement between the Port Jefferson Administrators Association and the District, extending the collective bargaining agreement between the parties through June 30, 2010.

At 10:25 p.m., motion made by Dr. Hubbard, seconded by Ms. Collins and carried 7-0 to adjourn.

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#### **A. Personnel**

##### **1. Change in Start Date**

The Board approves a revised start date of October 5, 2009 for Cathy Kaufman, as a leave replacement for reading teacher Bonnie Quartarone.

##### ~~2. Leave Replacement Appointment~~ (pulled – no action)

~~The Board approves the appointment of Madeline Cross as a teacher of elementary education, on a leave replacement basis, effective September 2, 2009 for the 2009-2010 school year, at Level MA Step 4, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.~~

3. Probationary Appointment

The Board approves the probationary appointment of Janelle Nocero, as a teacher of elementary education, effective September 2, 2009 with a tenure date of September 3, 2010, at Level MA Step 3, in accordance with the negotiated agreement with the Port Jefferson Teachers Association.

~~4. Memorandum of Agreement—Administrators (moved to New Business)~~

~~The Board approves the Memorandum of Agreement between the Port Jefferson Administrators Association and the District, extending the collective bargaining agreement between the parties through June 30, 2010.~~

~~5. Memorandum of Agreement—Facility and Technology Supervisors' Association (moved to New Business)~~

~~The Board approves the Memorandum of Agreement between the Port Jefferson Facility and Technology Supervisors' Association and the District for the period of July 1, 2009 to June 30, 2014.~~

~~6. Memorandum of Agreement—Project Owners (moved to New Business)~~

~~The Board approves the Memorandum of Agreement between the Port Jefferson Teachers' Association and the District containing the job description for Project Owners and establishing a stipend for such within the existing collective bargaining agreement for the 2009-2010 school year.~~

7. Extra Stipend Positions

The Board approves the following extra stipend appointments for the 2009-2010 school year in accordance with the negotiated agreement with the Port Jefferson Teachers Association:

Middle School Cheerleading	Melissa Corey and Krystyn Rickmers
Latin Club Advisor	Anne Algieri
High School Yearbook co-advisor	Richard Olsen
Concert - Sixth Grade Strings	Vanessa Salzman
Concert - Elementary	Rescission of Marissa Connolly / Appointment of Vanessa Salzman

8. Substitute Appointments

The Board approves the following substitute appointments for the 2009-2010 school year:

Teachers –	Aides/Assistants -
Marissa Connolly	Andrea Erland
Laura Ricca	Caitlyn LaMorte
Loren Swannick	Michelle Olson

9. Coaching Appointments

The Board approves the following coaching appointments for the 2009-2010 school year:

Varsity Boys Swimming	Mary Fleckenstein & Kevin Rowett
MS Boys Wrestling	Charles Bellino

10. Curriculum Writing

The Board approves the following curriculum mapping services for the 2009-2010 school year, at the established PJTA contract rate:

Allison Heron	Grade 6 Writing	5 hours additional
Kristin Britt	Freshman Seminar	3 hours
Dawn DeLeonardis	Freshman Seminar	3 hours

11. Tenure

WHEREAS, on November 15, 2003, the Board of Education adopted a resolution appointing Kristen Britt to the position of .5 Social Worker/.5 Drug & Alcohol Counselor I on a probationary basis effective January 5, 2004; and

WHEREAS, although not specifically stated in the appointing resolution, the appointment was presumably for a three (3) year probationary period in accordance with Education Law Section 3012;

WHEREAS, although the Board is not mandated to provide a probationary appointment and subsequent grant of tenure to an incumbent in a part-time certificated social worker position, it nevertheless has the legal authority to do so upon recommendation of the Superintendent of Schools; and

WHEREAS, it is evident from the resolution adopted on November 15, 2003, that by appointing Kristin Britt on a probationary basis, the Board of Education intended to place Kristin Britt on a tenure track for the part-time social worker position; and

WHEREAS, for inexplicable reasons, although Kristin Britt performed competent and faithful service during her probationary term, there was no action taken with respect to Kristin Britt's tenure status upon the expiration of her probationary term on January 4, 2007; and

WHEREAS, it is the recommendation of the Superintendent of Schools that to honor the intent of the Board of Education that adopted the resolution on November 15, 2003 appointing Kristin Britt to a part-time social worker position on a probationary basis, that the Board of Education award tenure to Kristin Britt retroactive to January 5, 2007.

NOW, THEREFORE, upon recommendation of the Superintendent of Schools, the Board of Education hereby awards tenure to Kristin Britt in the part-time certificated position of social worker, retroactive to January 5, 2007; and

BE IT FURTHER RESOLVED that the conferral of tenure is predicated on the unique facts and circumstances of Kristin Britt's original appointment – namely her appointment on a probationary basis – and shall not constitute a precedent or basis for the conferral of tenure for any similarly situated part-time certificated employee who was previously employed; is currently employed; or may be employed in the future by the Port Jefferson Union Free School District.

12. Tenure

The Board grants tenure to Christine Morgan as a teacher of Mathematics 7-12 effective December 16, 2009.

B. Finance

1. Financial Reports

The Board approves the financial reports.

C. Facilities & Operations

D. Education

1. CSE Recommendations

The Board accepts the recommendations of the Committees on Special Education.

2. Approval of Services

The Board approves the services of Creative Tutoring, Inc. and St. James Tutoring, Inc. for the provision of academic tutoring services, on an as needed basis, for the 2009-2010 school year.

3. Change in Track Invitational

The Board rescinds the approval of attendance by qualifying teams / individuals at the Brown Invitational in Providence, RI; and, approves attendance by qualifying teams / individuals at the Rhode Island Classic in Providence, RI, for the 2009-2010 school year.